

INCOME WITHHOLDING FOR SUPPORT

☐ ORIGINAL INCOME WITHHOLDING ORDER/NOTICE FOR SUPPORT (IWO)
☒ AMENDED IWO
☐ ONE-TIME ORDER/NOTICE FOR LUMP SUM PAYMENT
☐ TERMINATION of IWO

Date: 08/16/2013

☒ Child Support Enforcement (CSE) Agency ☒ Court ☐ Attorney ☐ Private Individual/Entity (Check One)

NOTE: This IWO must be regular on its face. Under certain circumstances you must reject this IWO and return it to the sender (see IWO instructions http://www.acf.hhs.gov/programs/cse/forms/OMB-0970-0154_instructions.pdf). If you receive this document from someone other than a State or Tribal CSE agency or a Court, a copy of the underlying order must be attached.

State/Tribe/Territory Michigan

City/County/Dist./Tribe Saginaw County Friend of the Court

Private Individual/Entity

Remittance Identifier (include w/payment) 912924463

Order Identifier 2012017215

CSE Agency Case Identifier 912924463

FEI COM

Employer/Income Withholder's Name

7175 COLUMBIA GATEWAY DR

Employer/Income Withholder's Address

STE A

COLUMBIA, MD 21046-2536

Employer/Income Withholder's FEIN 522067447

Child(ren)'s Name(s) (Last, First, Middle)

CALICE, ROCCO, JEFFERSON

CALICE, AMELIA, JAYNE

RE: CALICE, RICHARD, ANTHONY

Employee/Obligor's Name (Last, First, Middle)

Employee/Obligor's Social Security Number

CALICE, MELISSA, JAYNE

Custodial Party/Obligee's Name (Last, First, Middle)

Child(ren)'s Birth Date(s)

10/17/2006

04/25/2008

ORDER INFORMATION: This document is based on the support or withholding order from Michigan (State/Tribe). You are required by law to deduct these amounts from the employee/obligor's income until further notice.

\$ 1,907.00	Per month current child support
\$ 71.66	Per month past-due child support - Arrears greater than 12 weeks? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
\$ 41.00	Per month current cash medical support
\$ 1.99	Per month past-due cash medical support
\$ 0.00	Per month current spousal support
\$ 0.00	Per month past-due spousal support
\$ 177.85	Per month other (must specify) Arrears and/or Fees

for a Total Amount to Withhold of \$2,199.50 per MONTH.

AMOUNTS TO WITHHOLD: You do not have to vary your pay cycle to be in compliance with the Order Information. If your pay cycle does not match the ordered payment cycle, withhold one of the following amounts:

\$505.63	per weekly pay period	\$1,099.75	per semimonthly pay period (twice a month)
\$1,011.26	per biweekly pay period (every two weeks)	\$2,199.50	per monthly pay period

Lump Sum Payment: Do not stop any existing IWO unless you receive a termination order.

REMITTANCE INFORMATION: If the employee/obligor's principal place of employment is Michigan (State/Tribe), you must begin withholding no later than the first pay period that occurs 7 days after the date of 08/16/2013. Send payment within 3 working days of the pay date. If you cannot withhold the full amount of support for any or all orders for this employee/obligor, withhold up to 50% of disposable income for all orders. If the employee/obligor's principal place of employment is not Michigan (State/Tribe), obtain withholding limitations, time requirements, and any allowable employer fees at http://www.acf.hhs.gov/programs/cse/newhire/employer/contacts/contact_map.htm for the employee/obligor's principal place of employment.

Document Tracking Identifier 2012017215-DZ

OMB 0970-0154

Saginaw County Friend of the Court Address:
111 South Michigan Avenue Saginaw MI 48602

Telephone No. (989) 790-5300
Fax No. (989) 791-3855

Date: 08/16/2013

To: RICHARD A CALICE

Attached is an income withholding notice (IWN).

1. The amount of income withholding has been administratively changed according to Michigan law.
2. As of August 16, 2013 you have an arrearage of \$3,703.50. This amount does not include the current month's support or amounts due for bench warrant or court fees. The new past due collection amount is \$250.00 per month and a portion of any lump sum payments you receive.
3. If any past-due support is owed, a portion may be deducted from any lump sum payments issued by any employer and/or source of income [REDACTED]
4. The IWN is effective and will be sent to all of your present and future employers and other sources of income.
5. You may request a hearing only if there is a mistake of fact concerning the amount of current or overdue support, mistaken identity, or if the new amount is unjust or inappropriate.
6. You must request a hearing in writing within 21 days after the date of this notice. You must file the original Request for Hearing with the Clerk of the Court. You must serve your request on the other party AND provide a copy to the Friend of the Court.
7. If the hearing is held before a referee, you may request a review of the referee recommendation by a judge.
8. If you need special accommodations to use the court because of disabilities, please contact the court immediately to make arrangements.
9. If you believe the amount of support should be modified due to a change in circumstances, you may file a motion with the court.



Employer's Name: FEI COM

Employer FEIN: ██████████

Employee/Obligor's Name: CALICE, RICHARD, ANTHONY

CSE Agency Case Identifier: 912924463

Order Identifier: 2012017215

Withholding Limits: You may not withhold more than the lesser of: 1) the amounts allowed by the Federal Consumer Credit Protection Act (CCPA) (15 U.S.C. 1673(b)); or 2) the amounts allowed by the State or Tribe of the employee/obligor's principal place of employment (see *REMITTANCE INFORMATION*). Disposable income is the net income left after making mandatory deductions such as: State, Federal, local taxes; Social Security taxes; statutory pension contributions; and Medicare taxes. The Federal limit is 50% of the disposable income if the obligor is supporting another family and 60% of the disposable income if the obligor is not supporting another family. However, those limits increase 5% - to 55% and 65% - if the arrears are greater than 12 weeks. If permitted by the State or Tribe, you may deduct a fee for administrative costs. The combined support amount and fee may not exceed the limit indicated in this section.

For Tribal orders, you may not withhold more than the amounts allowed under the law of the issuing Tribe. For Tribal employers/income withholders who receive a State IWO, you may not withhold more than the lesser of the limit set by the law of the jurisdiction in which the employer/income withholder is located or the maximum amount permitted under section 303(d) of the CCPA (15 U.S.C. 1673 (b)).

Depending upon applicable State or Tribal law, you may need to also consider the amounts paid for health care premiums in determining disposable income and applying appropriate withholding limits.

Arrears greater than 12 weeks? If the *Order Information* does not indicate that the arrears are greater than 12 weeks, then the Employer should calculate the CCPA limit using the lower percentage.

Additional Information:

- **Lump Sum Payment Contact Information:** If a bonus or lump sum is payable to the employee, notify OCS Central Operations Lump Sum Reporting at (866) 540-0008 to be advised of the amount to remit.
- Michigan EFT/EDI instructions and/or payment questions may be directed to the MiSDU at (800) 817-0805 or www.misdu.com.
- MI permits income withholders to charge support payers a fee up to \$2 or \$4/month for withholding: MCL 552.623. MI withholding limits: MCL 552.608, 552.611a.
- **Additional child(ren) this withholding order applies to:**

NOTIFICATION OF EMPLOYMENT TERMINATION OR INCOME STATUS: If this employee/obligor never worked for you or you are no longer withholding income for this employee/obligor, an employer must promptly notify the CSE agency and/or the sender by returning this form to the address listed in the Contact Information below:

☐ This person has never worked for this employer nor received periodic income.

☐ This person no longer works for this employer nor receives periodic income.

Please provide the following information for the employee/obligor:

Termination date: _____ Last known phone number: _____

Last known address: _____

Final payment date to SDU/ Tribal Payee: _____ Final payment amount: _____

New employer's name: _____

New employer's address: _____

CONTACT INFORMATION:

To Employer/Income Withholder: If you have any questions, contact Income Withholding Division (Issuer name) by phone at (989) 790-5300, by fax at (989) 791-3855, by email or website at: .

Send termination/income status notice and other correspondence to: Saginaw County Friend of the Court
111 South Michigan Avenue Saginaw MI 48602 (Issuer address).

To Employee/Obligor: If the employee/obligor has questions, contact Income Withholding Division (Issuer name) by phone at (989) 790-5300, by fax at (989) 791-3855, by email or website at .

IMPORTANT: The person completing this form is advised that the information may be shared with the employee/obligor.

For electronic payment requirements and centralized payment collection and disbursement facility information (State Disbursement Unit [SDU]), see http://www.acf.hhs.gov/programs/cse/newhire/employer/contacts/contact_map.htm. Include the **Remittance Identifier** with the payment and if necessary this FIPS code: 2614500.

Remit payment to **Michigan State Disbursement Unit (MiSDU)** (SDU/Tribal Order Payee) at **P.O. Box 30350, Lansing, MI 48909-7850** (SDU/Tribal Payee Address)

[] **Return to Sender [Completed by Employer/Income Withholder]**. Payment must be directed to an SDU in accordance with 42 USC §666(b)(5) and (b)(6) or Tribal Payee (see Payments to SDU below). If payment is not directed to an SDU/Tribal Payee or this IWO is not regular on its face, you *must* check this box and return the IWO to the sender.

Signature of Judge/Issuing Official (if required by State or Tribal law): _____
Print Name of Judge/Issuing Official: Susan K. Prine
Title of Judge/Issuing Official: Friend of the Court
Date of Signature: _____

If the employee/obligor works in a State or for a Tribe that is different from the State or Tribe that issued this order, a copy of this IWO must be provided to the employee/obligor.
[] If checked, the employer/income withholder must provide a copy of this form to the employee/obligor.

ADDITIONAL INFORMATION FOR EMPLOYERS/INCOME WITHHOLDERS

State-specific contact and withholding information can be found on the Federal Employer Services website located at: http://www.acf.hhs.gov/programs/cse/newhire/employer/contacts/contact_map.htm

Priority: Withholding for support has priority over any other legal process under State law against the same income (USC 42 §666(b)(7)). If a Federal tax levy is in effect, please notify the sender.

Combining Payments: When remitting payments to an SDU or Tribal CSE agency, you may combine withheld amounts from more than one employee/obligor's income in a single payment. You must, however, separately identify each employee/obligor's portion of the payment.

Payments to SDU: You must send child support payments payable by income withholding to the appropriate SDU or to a Tribal CSE agency. If this IWO instructs you to send a payment to an entity other than an SDU (e.g., payable to the custodial party, court, or attorney), you must check the box above and return this notice to the sender. Exception: If this IWO was sent by a Court, Attorney, or Private Individual/Entity and the initial order was entered before January 1, 1994 or the order was issued by a Tribal CSE agency, you must follow the "Remit payment to" instructions on this form.

Reporting the Pay Date: You must report the pay date when sending the payment. The pay date is the date on which the amount was withheld from the employee/obligor's wages. You must comply with the law of the State (or Tribal law if applicable) of the employee/obligor's principal place of employment regarding time periods within which you must implement the withholding and forward the support payments.

Multiple IWOs: If there is more than one IWO against this employee/obligor and you are unable to fully honor all IWOs due to Federal, State, or Tribal withholding limits, you must honor all IWOs to the greatest extent possible, giving priority to current support before payment of any past-due support. Follow the State or Tribal law/procedure of the employee/obligor's principal place of employment to determine the appropriate allocation method.

Lump Sum Payments: You may be required to notify a State or Tribal CSE agency of upcoming lump sum payments to this employee/obligor such as bonuses, commissions, or severance pay. Contact the sender to determine if you are required to report and/or withhold lump sum payments.

Liability: If you have any doubts about the validity of this IWO, contact the sender. If you fail to withhold income from the employee/obligor's income as the IWO directs, you are liable for both the accumulated amount you should have withheld and any penalties set by State or Tribal law/procedure.
MCL 552.611a(2), 552.613, and 552.1501.

Anti-discrimination: You are subject to a fine determined under State or Tribal law for discharging an employee/obligor from employment, refusing to employ, or taking disciplinary action against an employee/obligor because of this IWO.
MCL 552.623.

OMB Expiration Date - 05/31/2014. The OMB Expiration Date has no bearing on the termination date of the IWO; it identifies the version of the form currently in use.

